



Senior Occupational Therapist

About Kinela

Kinela is a healthcare company that empowers people with disability and older Australians to take control of their health and wellbeing. We help our customers to achieve their health goals by providing personalised health programs, home-delivered nutritious meals, and allied health services including dietetics, speech pathology and occupational therapy.

Kinela is a registered provider in the National Disability Insurance Scheme (NDIS) and is currently supporting more than 2,000 people in five states and territories across Australia.

As a Certified B Corporation, Kinela is a for-purpose company that makes social responsibility our business. We believe that better health belongs to everyone and we're on a mission to radically change healthcare for the people that need it most.

Job responsibilities

Kinela is seeking a candidate who can utilise their extensive hands-on experience to assess and make recommendations around self-care and life skills, aids, equipment, home modifications, and manual handling. The successful candidate will work closely with a team of allied health professionals and a project coordinator to deliver services to clients with disability living in supported independent living accommodation in three regional areas of Victoria.

Responsibilities include

- Supporting clients with complex needs, including environmental modification, equipment prescription, sensory assessment and therapy, and helping with life skills and motor skills, using evidence-based practice
- Management and prioritisation of clients with high and complex needs
- Complete client assessments and reporting on a regular and timely basis using the Kinela CRM platform
- Work closely with clients to implement their individualised NDIS plan and access support available to them
- Education and training of residential and community teams to help build skills and independence
- Work with a team of allied health professionals and communicate effectively to provide quality service
- Attend and participate in case conferences and team meetings where required
- Make appropriate referrals to internal and external services

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belongs to everyone.**



Key selection criteria

Kinela is looking for a dynamic and operationally focused professional, with the following skills and experience:

- Tertiary qualification in occupational therapy with AHPRA registration
- At least 2 years of practical experience in providing OT services in disability, aged care or a rehabilitation setting, including knowledge of Restrictive Practices guidelines
- Deep commitment to enabling people with disabilities to meet their goals and aspirations
- Experience working with people with high and complex needs
- Experience delivering training or therapy programs to participants, their families and carers
- Works methodically and demonstrates respect for process adherence, whilst continuously seeking opportunities to improve the status quo
- Works to a high level of attention to detail and demonstrates a passion for excellence
- Commitment to the brand values; courage, empathy, integrity, ambition, and generosity
- Genuinely cares about improving the health of individuals, their families and communities
- Must have current clear national criminal record check
- Must have current Working with Children Check
- Must have a current Australian driver's license and your own insured reliable vehicle.

The role will appeal to a passionate and empathetic person who cares deeply about their clients. This position is best suited to someone who can work both independently with minimal supervision and who can also work well in a group/team environment.

What we offer

- Flexible work arrangements for the right candidate
- Opportunity to help deliver market leading services to those most in need
- Administrative support and resources that enable maximum client engagement.

Apply now

All applications will be considered in strictest confidence.

To register your interest, please apply to **Nour Nazha, Clinical Programs Manager** via email: nour.nazha@kinela.com

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