



## Senior Speech Pathologist

### About Kinela

Kinela is a healthcare company that empowers people with disability and older Australians to take control of their health and wellbeing. We help our customers to achieve their health goals by providing personalised health programs, home-delivered nutritious meals, and allied health services including dietetics, speech pathology and occupational therapy.

Kinela is a registered provider in the National Disability Insurance Scheme (NDIS) and is currently supporting more than 2,000 people in five states and territories across Australia.

As a Certified B Corporation, Kinela is a for-purpose company that makes social responsibility our business. We believe that better health belongs to everyone and we're on a mission to radically change healthcare for the people that need it most.

### Job responsibilities

Kinela is seeking a candidate who can utilise their extensive hands-on experience in managing difficulties swallowing, dysphagia, and to provide support for those with communication difficulties. The successful candidate will work closely with a team of allied health professionals and a project coordinator to deliver services to clients with disability living in supported independent living accommodation in three regional areas of Victoria.

### Responsibilities include

- Supporting people with complex needs, including:
  - Assess swallowing and communication difficulties and disorders and devise and support the implementation of individual client programs and plans
  - Develop case notes, complete assessments and reporting as required for the NDIS using the Kinela CRM platform
  - Maintain effective and regular communication with stakeholders
- Management and prioritisation of people with highly complex needs
- Work with a team of allied health professionals and communicate effectively to provide quality service
- Attend and participate in case conferences and team meetings where required
- Make appropriate referrals to internal and external services
- Work closely with clients to implement their individualised NDIS plan and access supports available to them

**Better health  
belongs to everyone.**



## Key selection criteria

Kinela is looking for a dynamic and operationally focused professional, with the following skills and experience

- Tertiary qualifications in speech pathology acceptable to Speech Pathologist Association of Australia as a practising member
- At least 5 years of practical experience in providing speech pathology services in disability, aged care or a rehabilitation setting, including knowledge of Restrictive Practices guidelines
- A deep commitment to enabling people with disability to meet their goals and aspirations
- Experience working with an adult caseload, including experience in the management of dysphagia and communication difficulties
- Experience delivering training or therapy programs to participants, their families and carers
- Ability to work methodically and demonstrate respect for process adherence, whilst continually seeking opportunities to improve outcomes and processes
- Works to a high level of attention to detail and demonstrates a passion for excellence
- Commitment to the brand values; courage, empathy, integrity, ambition, and generosity
- Genuinely cares about improving the health of individuals, their families, and communities
- Must have current clear national criminal record check
- Must have a current Australian driver's license and your own insured reliable vehicle
- Comfortable with travelling to rural locations to provide services where required.

The role will appeal to a passionate and empathetic person that cares deeply about their clients. This position is best suited to someone who can work both independently with minimal supervision and who can also work well in a group/team environment.

## What we offer

- Flexible work arrangements for the right candidate
- Opportunity to help deliver market leading services to those most in need
- Administrative support and resources that enable maximum client engagement

## Apply now

*All applications will be considered in strictest confidence.*

To register your interest, please apply to **Nour Nazha, Clinical Programs Manager** via email: [nour.nazha@kinela.com](mailto:nour.nazha@kinela.com)

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